



2022

mindray 迈瑞

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T	Sustainability Report 2022 of Mindray (	" R ")	T R		Global Reporting
	S M B -		Initiative (GRI) Reporting Standards (	"GRI S")	
M E C „L . . (	2018		U N Sustainable Development Goals (SDGs) Compass		
2020 "	". T		R		
R					
G	(CSR)				
	2022.				

T R G

1 J 2022 31 D 2022.1

R

T G P M & L
S (PMLS), I - D (IVD) M I
S (MIS). U R
G
, R&D, G

T R .T
R CNINFO (,),
S S
E C (,).
@ +86 755-
81888398 R

Abbreviations	Reference
T _G , C ₂ , M ₂	S ₂ M ₂ B-M ₂ E ₂ C ₂ L ₂
G ₂ , M ₂ , C ₂	G ₂ , M ₂ , C ₂ S ₂ M ₂ B-M ₂ E ₂ C ₂ L ₂
N ₂ P ₂ B	N ₂ M ₂ B-M ₂ E ₂ C ₂ L ₂ M ₂ N ₂ B ₂ C ₂ L ₂
M ₂ A ₂ M ₂ T ₂	S ₂ M ₂ A ₂ M ₂ T ₂ C ₂ L ₂
HT ₂ O	HT ₂ O ₂
L ₂ B	L ₂ M ₂ M ₂ T ₂ I ₂ P

N :S M B -M E C ,L S M B -M E C ,L

T R B D
G 26 A 2023
T B D
R

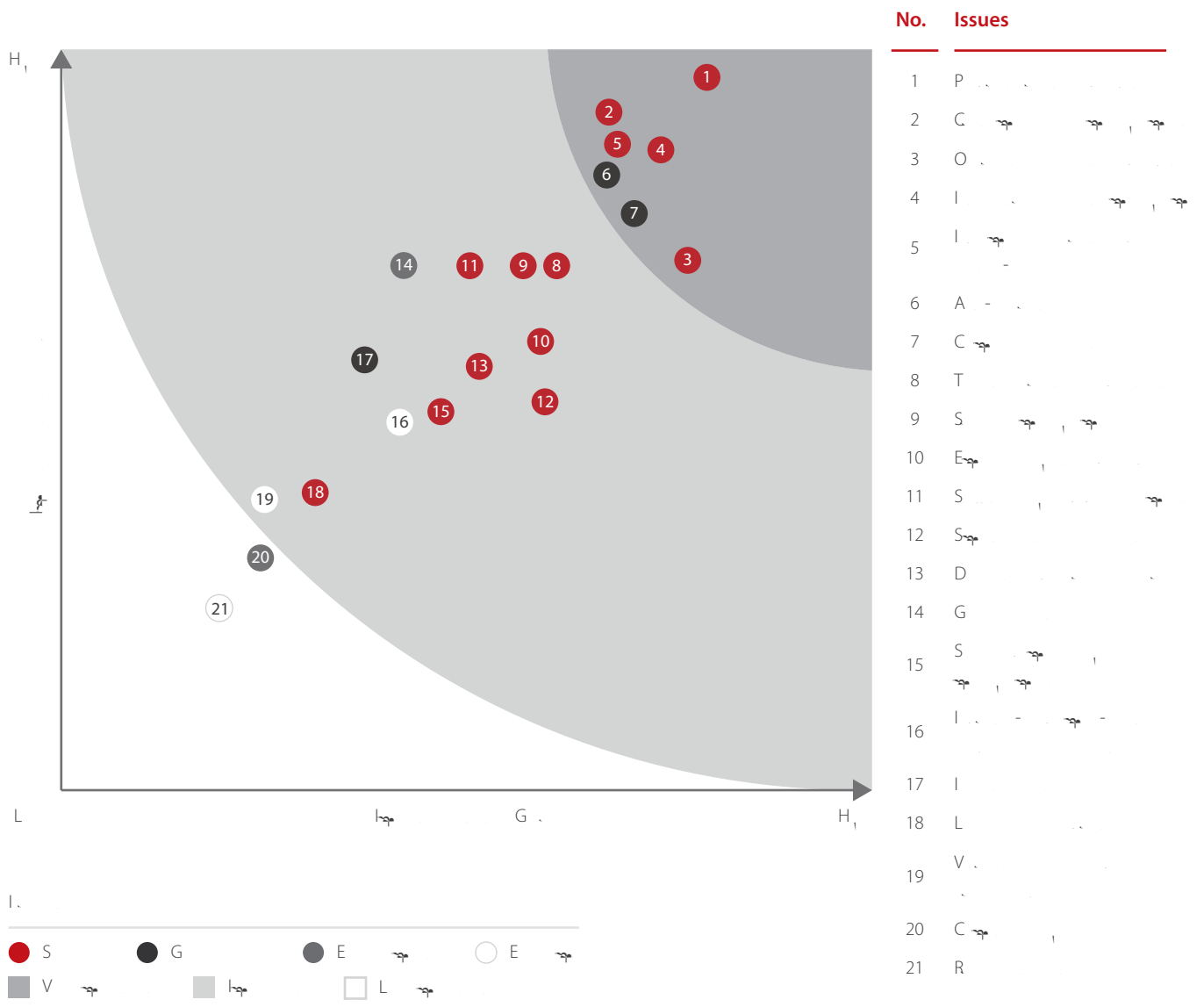
T R C E

M

MC (OT C)16.1 ()5.6 (-)2

Stakeholders	Issues of concern	Main communication channels
Governments	Carbon emissions Air quality Pollution Occupational health and safety	Official website Regulatory authorities Trade associations Annual reports Carbon emissions disclosure
Suppliers	Carbon emissions Air quality Pollution Occupational health and safety	Procurement Regulatory authorities Industry associations Environmental management systems Occupational health and safety
Customers	Carbon emissions Pollution Pollution Pollution Pollution	Customer service Social media Product packaging Environmental management systems Environmental management systems
Shareholders	Carbon emissions Air quality Pollution Occupational health and safety	Shareholder meetings Investor relations Environmental management systems Environmental management systems
Employees	Occupational health and safety Environmental management systems Environmental management systems	Employee handbooks Environmental management systems Environmental management systems
Community	Carbon emissions Air quality Pollution Pollution Pollution	Community outreach Environmental management systems Environmental management systems

Mindray's ESG management system is based on the principles of transparency, accountability, and stakeholder engagement. We have established a robust framework for identifying, assessing, and managing ESG risks and opportunities. Our ESG reporting is transparent and accessible, providing stakeholders with timely and accurate information on our ESG performance. We are committed to continuous improvement and will continue to enhance our ESG management system to meet the evolving needs of our stakeholders and the global community.

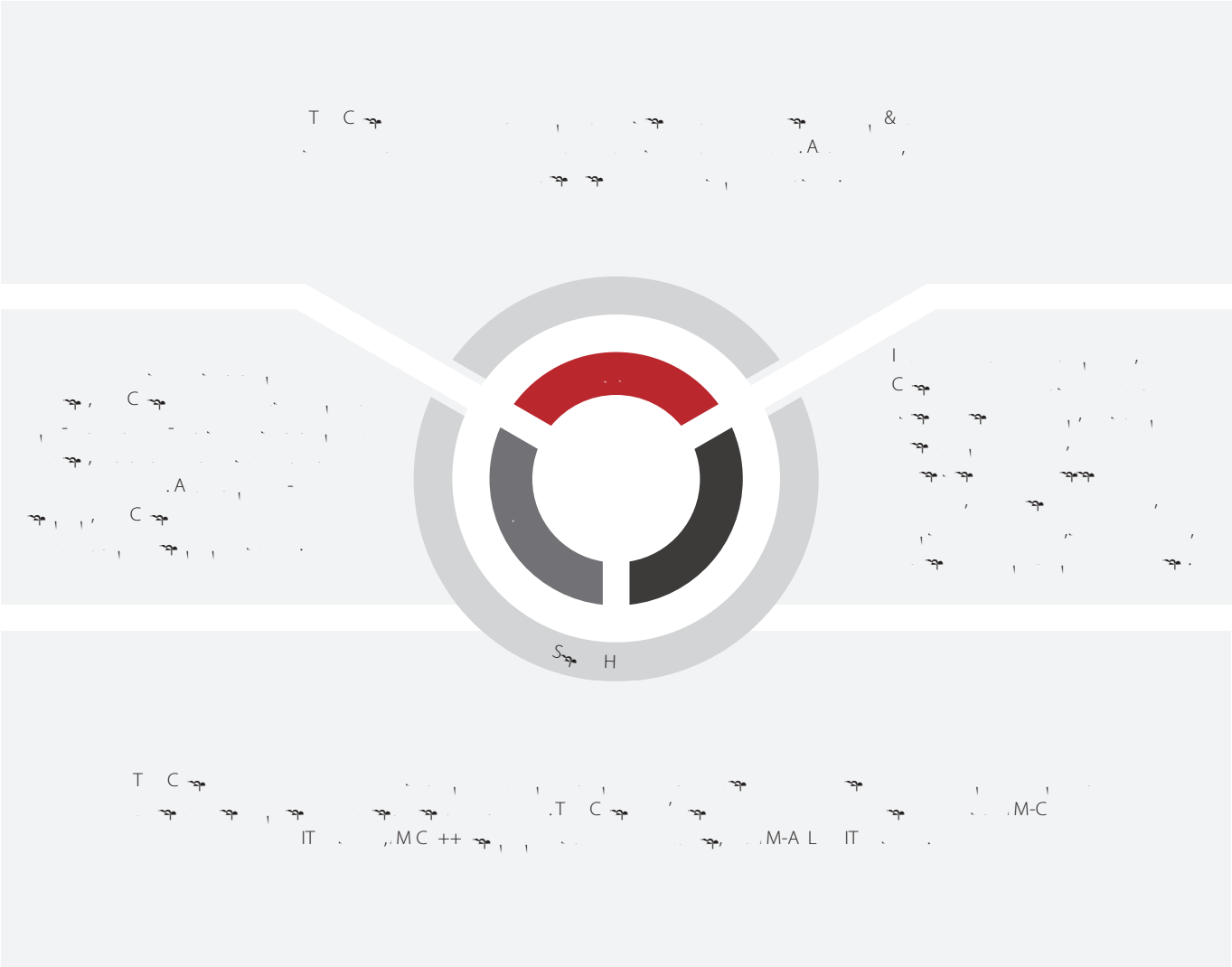


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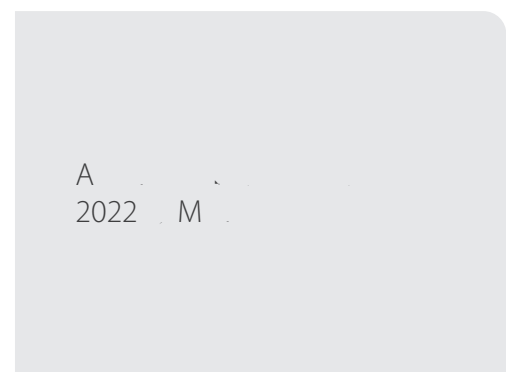
T G... R&D, ... T G... IT... G... A M... M I S, O A E D... (AED). ... G... P M...



A... H... S... C... M... 51... 42... N A... E... A... A... L... A... 21... 30... C... M... R&D... R&D... S... N... B... C... S... V... N J... S... E... R&D... D... R... P... C...



For more information, please contact:
Mindray Customer Service
2022 Annual Report.



Mindray's 2022 ESG Report
is available at: www.mindray.com



ERM ESG
2022 ESG
Certificate



BHP
2022
Award



IRSC
2021-2022 B
ESG A
Award



China Securities Research Institute
2022 ESG
Award



China Securities Research Institute
2021-2022
Award



China Securities Research Institute
2021-2022
Award



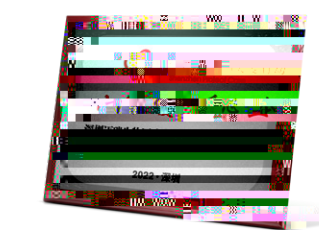
China Securities Research Institute
2022 ESG
Award



China Securities Research Institute
2022
Award

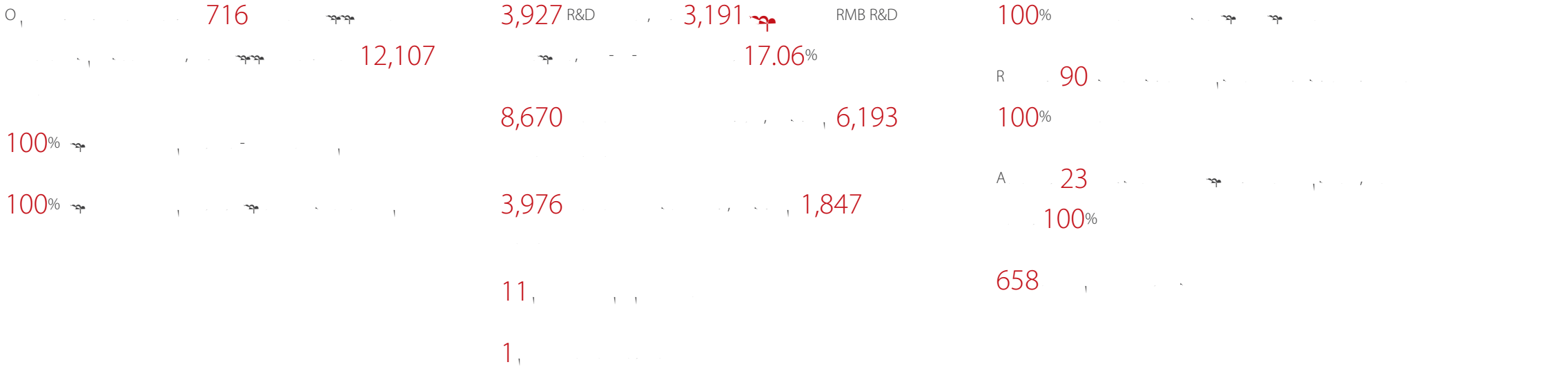


China Securities Research Institute
2022-2023
Award



China Securities Research Institute
2022 ESG
Award

2022



GHG (Scope 1 & 2): 25%

2030 vs 2021

CO₂ 2.27

RMB, 3.00% 2021

39.25 RMB

R 77,872

A 3,995

E 100%

16,099 9.64%

4,678 29.06%

37.50%

100% 29

81.68%

R 0.0116

0.0116

C L 1 RMB

D M S

D 51 RMB

H C H P

P 500,000

148

C M AED



mindray 迈瑞

SUSTAINABILITY MANAGEMENT



Issues of concern in this section:

- S
- R S D G (SDG)
- S
- C

“我们一直秉承着‘以人为本’的理念，在保障员工权益、提升员工福利、加强员工培训等方面持续投入。同时，我们也积极响应国家号召，投身公益事业，为社会发展贡献力量。未来，我们将继续秉持‘以人为本’的理念，不断提升企业竞争力，为实现可持续发展目标而努力。”

在保障员工权益方面，公司严格遵守国家法律法规，建立健全了员工权益保障体系。通过定期开展员工满意度调查，及时了解员工需求，不断优化工作环境，提升员工福利待遇。同时，公司还设立了员工申诉渠道，确保员工权益得到有效维护。

在提升员工福利方面，公司除了提供具有竞争力的薪酬体系外，还设立了员工体检、带薪年假、员工宿舍等福利制度。此外，公司还定期组织员工团建活动，增强团队凝聚力，提升员工归属感。

在加强员工培训方面，公司建立了完善的员工培训体系，涵盖新员工入职培训、专业技能提升培训、管理能力培训等多个方面。通过定期开展培训活动，不断提升员工综合素质，为企业发展储备人才。

在投身公益事业方面，公司积极响应国家号召，投身扶贫、环保、教育等公益事业。通过设立专项基金、开展公益活动等方式，为社会发展贡献力量。未来，我们将继续秉持“以人为本”的理念，不断提升企业竞争力，为实现可持续发展目标而努力。



“我们一直秉承着‘以人为本’的理念，在保障员工权益、提升员工福利、加强员工培训等方面持续投入。同时，我们也积极响应国家号召，投身公益事业，为社会发展贡献力量。未来，我们将继续秉持‘以人为本’的理念，不断提升企业竞争力，为实现可持续发展目标而努力。”

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在投身公益事业方面，公司积极响应国家号召，投身扶贫、环保、教育等公益事业。通过设立专项基金、开展公益活动等方式，为社会发展贡献力量。未来，我们将继续秉持“以人为本”的理念，不断提升企业竞争力，为实现可持续发展目标而努力。



ESG 管理策略 (ESG Management Strategy)



Report on the progress of the company's ESG management strategy, including the implementation of the ESG management system, the results of the ESG management system, and the company's commitment to ESG management.

Section	Measures	Section	Measures	Section	Measures	Section	Measures
S	S	S	P	G	R	S	D
	P	S	B		O	S	E
			O				P



Report on the progress of the company's ESG management strategy, including the implementation of the ESG management system, the results of the ESG management system, and the company's commitment to ESG management.

Section	Measures	Section	Measures	Section	Measures	Section	Measures
I	M	S	S	G	F	I	B
V	E					V	
G	C		I		M	S	S
S	S						
S	P						



Responsible Sourcing

Section	Measures
Sustainable Procurement	Green Procurement
	Preferential Procurement
	Sustainable Procurement



Environmentally Sound Management

Section	Measures
Value Chain	Sustainable Procurement
	Sustainable Production
Greenhouse Gas Emissions	Greenhouse Gas Emissions



Pollution Prevention

Section	Measures
Clean Environment	Dust Control
	Water Pollution Prevention
	Waste Pollution Prevention



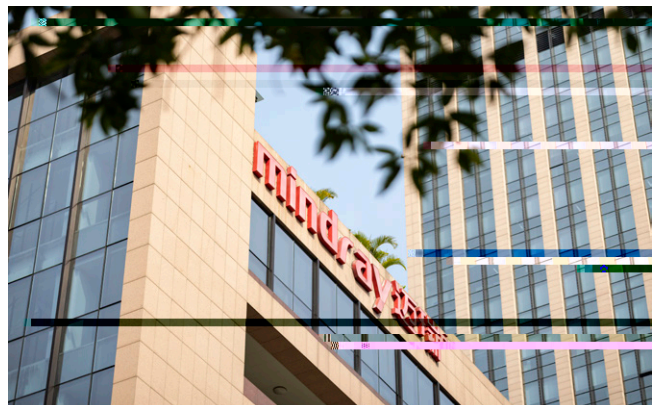
Material Management

Section	Measures
Greenhouse Gas Emissions	Carbon Footprint
Sustainable Procurement	Green Procurement

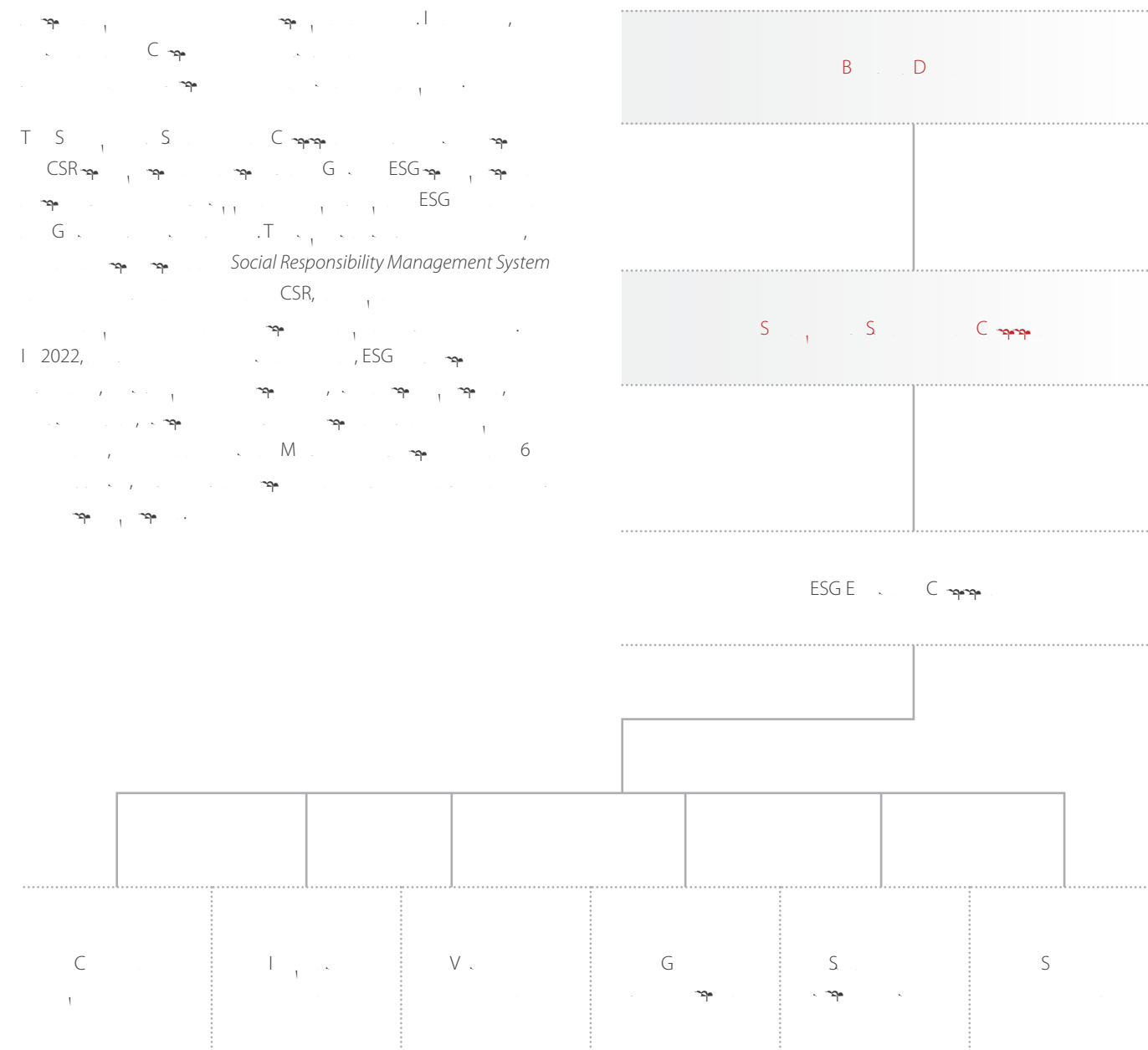


Climate Change Management

Section	Measures
Greenhouse Gas Emissions	Carbon Footprint
	Greenhouse Gas Emissions



T S S C G ESG
 CSR ESG
 G T
 Social Responsibility Management System
 CSR,
 I 2022, ESG
 M 6



“ ”, M
ESG G 2022
“ ”
“ ” ESG
“ ” ESG
“ ”, M

FEATURED STORIES

MAKING HEALTHCARE MORE
ACCESSIBLE TO SAFEGUARD
PUBLIC HEALTH

F
R&D
R&D
5G,
("AI")

&

...M...R&D...SV70...O...R&D...

...A...C...SV70...SV70...T...C...A...H...O...HO), COPD...3.23...2019...V...COPD...COPD...M...T...P...SV70...M...R&D...2019.T...SV70...COPD



■ COPD

...T...H...D...A...M...M...V...T...P...2018...T...2022, M...F...2018...ICU...R...M...P...



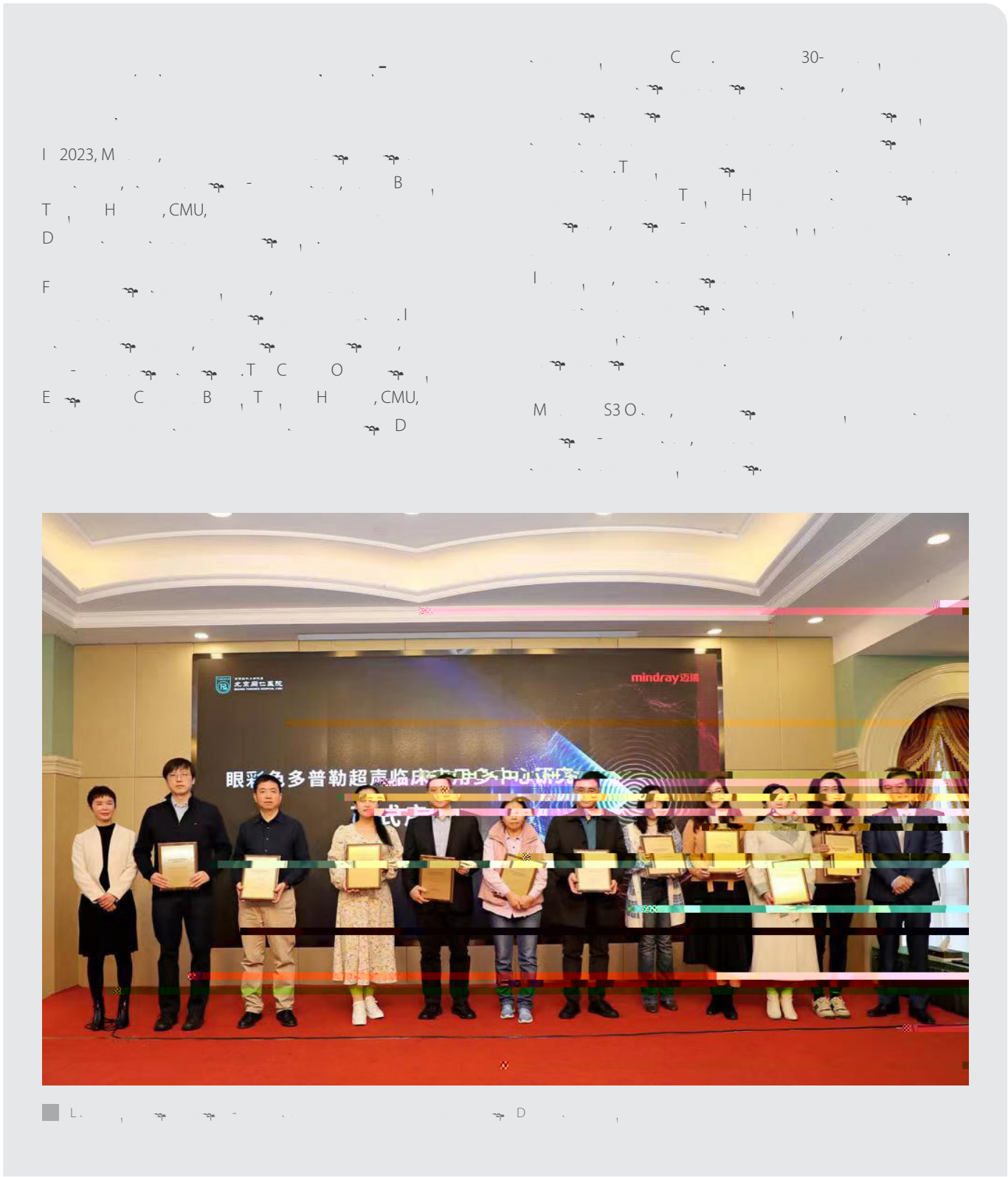
■ M

30

70

5,000

A	31 D	2022, "M	R	L	"
		70		30	
				5,000	





At the end of 2021, Mindray's sales in the United States reached \$1.2 billion, a 20% increase over the same period last year. This growth was driven by the company's strong performance in the diagnostic and therapeutic segments, which were supported by its innovative products and excellent customer service.

In 2022, Mindray continued to expand its global footprint, with sales in the United States reaching \$1.5 billion. The company's success was attributed to its commitment to research and development, which resulted in the launch of several new products that met the needs of the healthcare market.

Mindray's focus on innovation and quality has earned it a reputation as a leading manufacturer of medical equipment. The company's products are used in hospitals, clinics, and laboratories around the world, and its commitment to customer service has helped it build a strong and loyal customer base.

In 2023, Mindray's sales in the United States reached \$1.8 billion, a 20% increase over the same period last year. This growth was driven by the company's strong performance in the diagnostic and therapeutic segments, which were supported by its innovative products and excellent customer service.

Mindray's focus on innovation and quality has earned it a reputation as a leading manufacturer of medical equipment. The company's products are used in hospitals, clinics, and laboratories around the world, and its commitment to customer service has helped it build a strong and loyal customer base.



A K U H O M S A

O A E T M A B R&D



R २२, २२

M
" B "), B S
Company Law
of the People's Republic of China, Securities Law of the People's
Republic of China, Code of Corporate Governance of Listed
Companies, G Articles of Association
. B
G M
. I 2022, G G M
B B S
. B
B . F
M 2022
A R



■ T 2022

1. 2022年，公司按照《企业内部控制基本规范》及其配套指引的要求，结合公司实际情况，建立健全了覆盖全公司、全流程的内部控制体系。

2. 2022年，公司按照《企业内部控制基本规范》及其配套指引的要求，结合公司实际情况，建立健全了覆盖全公司、全流程的内部控制体系。

3. 2022年，公司按照《企业内部控制基本规范》及其配套指引的要求，结合公司实际情况，建立健全了覆盖全公司、全流程的内部控制体系。

4. 2022年，公司按照《企业内部控制基本规范》及其配套指引的要求，结合公司实际情况，建立健全了覆盖全公司、全流程的内部控制体系。

5. 2022年，公司按照《企业内部控制基本规范》及其配套指引的要求，结合公司实际情况，建立健全了覆盖全公司、全流程的内部控制体系。

6. 2022年，公司按照《企业内部控制基本规范》及其配套指引的要求，结合公司实际情况，建立健全了覆盖全公司、全流程的内部控制体系。

7. 2022年，公司按照《企业内部控制基本规范》及其配套指引的要求，结合公司实际情况，建立健全了覆盖全公司、全流程的内部控制体系。

8. 2022年，公司按照《企业内部控制基本规范》及其配套指引的要求，结合公司实际情况，建立健全了覆盖全公司、全流程的内部控制体系。

9. 2022年，公司按照《企业内部控制基本规范》及其配套指引的要求，结合公司实际情况，建立健全了覆盖全公司、全流程的内部控制体系。

10. 2022年，公司按照《企业内部控制基本规范》及其配套指引的要求，结合公司实际情况，建立健全了覆盖全公司、全流程的内部控制体系。

100%

T

100%

S, Mindray Employee Statement on 2022 Internal Control Evaluation

M, "Internal Control Evaluation"

L, A, C, B, I

A, D

C

Internal Audit Policy

Guidelines for Evaluation of Internal Controls, Anti-Fraud Code, Standard Operating Procedures on Compliance Audit and Monitoring.

I, A, D

0

M
 .S
 Guidelines on Self-Regulation of Shenzhen Stock Exchange Listed Companies No. 2 — — Standardized Operation of GEM Listed Companies, Basic Norms of Enterprise Internal Control, Anti-Unfair Competition Law of the People's Republic of China

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 "
 .T
 C
 United Nations Convention against Corruption, Foreign Corrupt Practices Act Anti-trust Act USA.I
 Mindray Code of Conduct and Ethics, Anti-corruption Policy, Anti-fraud Code, Anti-monopoly Policy, Policy for Whistleblowing and Complaints. U

.S
 O

Three lines of defense for compliance management



F
 B
 D

Responsible party for compliance operation

A



S
 C
 O

Responsible unit for compliance management

T
 C



T
 I
 A
 L
 S
 D

Responsible department for supervision and audit

T

T
D
C
B
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A
D
O
I
A
C
M
A
C
M

1. A - ... :D
C ... P ... I ...
T ... I ...
...
...
(...)
... E ...
...
...
...

2. P (General Data Protection Regulation):

3. R

A D

G

G

Responsible Sales and Marketing
Policy

Guidelines for Sales and Marketing,

T

G

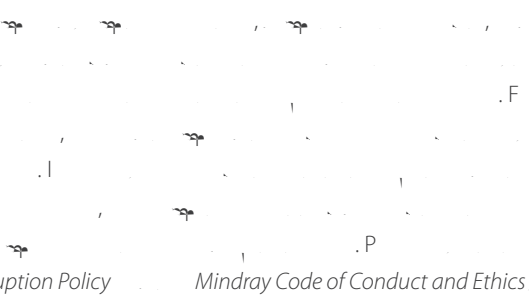
Anti-Corruption Policy, Policy for Whistleblowing
and Complaints, Mindray Code of Conduct and Ethics,
Anti-fraud Code,

Mindray Code of Conduct and Ethics,

Figure 1 illustrates the experimental design for two groups: T (Training) and O (Observation). The timeline for each group is as follows:

- Group T (Training):** 10 min rest → 10 min T (Training) → 10 min rest → 10 min O (Observation).
- Group O (Observation):** 10 min rest → 10 min O (Observation) → 10 min rest → 10 min T (Training).

The training session (T) is indicated by a red 'X' and the observation session (O) is indicated by a green 'X'.



Corruption Policy

Mindray Code of Conduct and Ethics

Anti-

Whistleblowing channels

Reporting in China:

Tel. : +86 755 81888787

F : +86 755 26582680-88787

E-mail: shah@math.umd.edu, shah@math.berkeley.edu

M : C C O , C
D M B , K 12 R S.

P C (GB/T22239-2019). B Information
Security Conduct Management Specification, Information Security
Training Specification Sensitive Data Hierarchical Protection
Management Regulation,
G
T G ISO 27001 ISO/IEC 27701:2019. T C
B
R&D
T C ISO 27001 ISO/IEC 27701:2019



81

100%

100%

En



100%

0

P

INSIGHTFUL INNOVATION



Issues of concern in this section:

- R&D
- G
- Snp

SDGs in this section:





At the 31st D... 2022, G... R&D S... ,N... ,B... ,C... ,S... V... ,N... J... ,
S... E... R&D...

M... O...
... O... R&D...
S...
I... A... 2022, M...
... S... M... -A... D... -M... S... V...
... C... C... S... P... M... S... T...
... "AIM... D... I...
P... " -... M... I... I...
T... N... M... P... A... .T...
"AIM... D... I... P... "
AI...

T... C... "M-C...
C... ,M...
R&D,
D... 4 C... I... E... 2021,
L... E...
B...
T... .S... F TTM
B... V... N...
... (CO)
... (CI)
... (APCO) ... (SVV)
... (SVR)
... (SVRI)
... (SV) ... (SVI).
T... 20... C...
... H STM
... T...

M C , T L P R C ,
M S I P E
& G
I P M M P M
R , T R M P
C M R
P R P R
KPI
R&D I
G
"

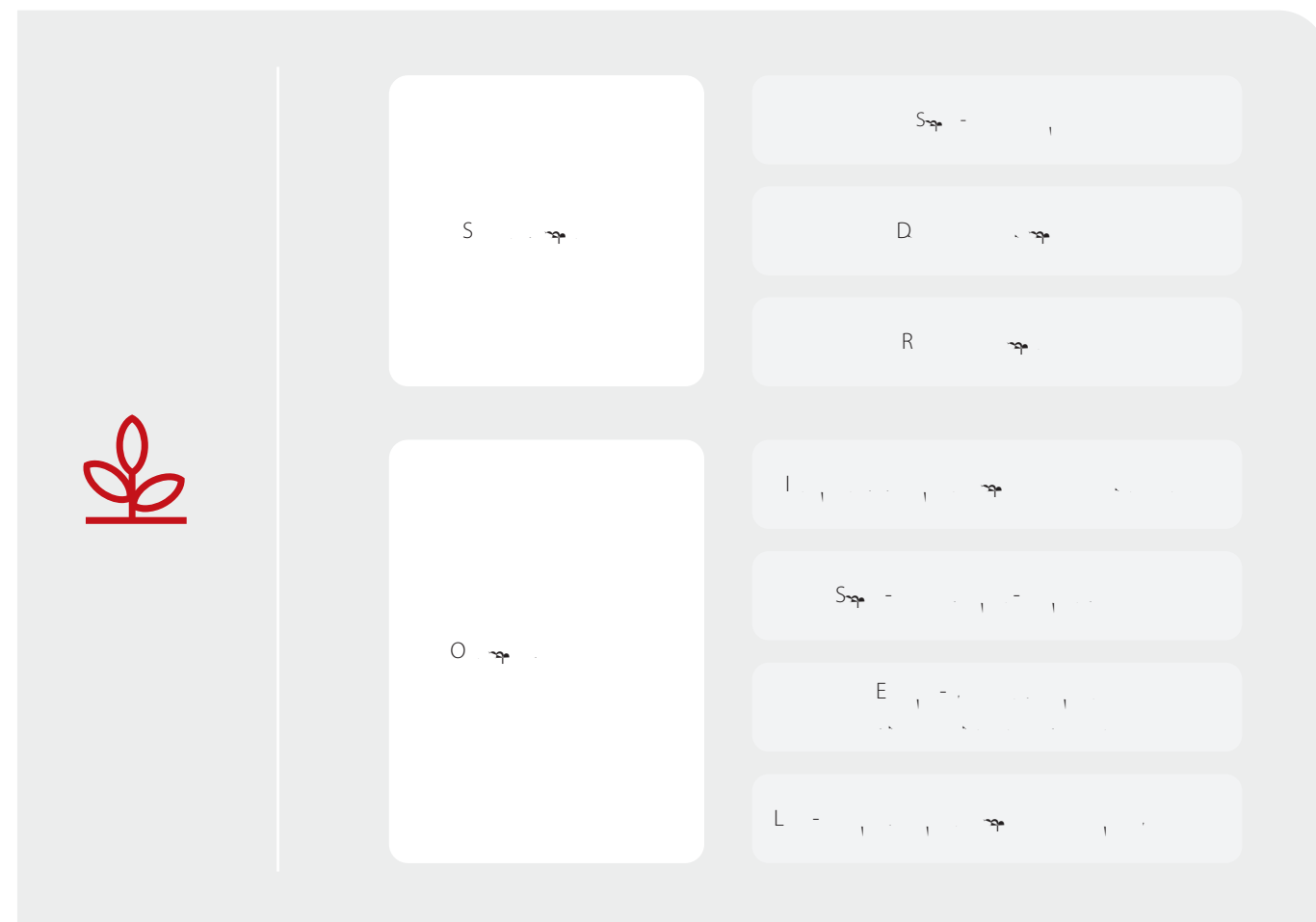
A		
.F		
,I T,Al 5G,M		
I T,		

Product name and model	Product description	Product demo photo
BP 200 S A S P ESR A	A M , BP 200 " " "CRP (C-) + SAA (A) +ESR ()", "	
D R S D E 330/350	S IFI (I F I) M ,DR D E 330/350 M B "MC +" B ,DR D E 330/350	
P POC TE 20	A POC. ,TE 20 80%.T C	

Product name and model	Product description	Product demo photo
TE A	S M POC. T	

以“客户至上”为核心理念，Mindray 始终坚持以客户需求为导向，通过持续的研发投入，不断提升产品的技术含量和附加值。在 R&D 方面，Mindray 建立了完善的研究开发体系，拥有一流的研发设施和人才队伍。通过与国际知名科研机构合作，Mindray 在多个领域实现了技术突破，为临床提供了更加安全、有效、便捷的产品。同时，Mindray 还积极参与行业标准的制定，推动行业健康发展。通过持续的创新投入，Mindray 不断提升核心竞争力，为客户提供更加优质的产品和服务。

Mindray 始终秉承“客户至上”的经营理念，通过持续的研发投入，不断提升产品的技术含量和附加值。在 R&D 方面，Mindray 建立了完善的研究开发体系，拥有一流的研发设施和人才队伍。通过与国际知名科研机构合作，Mindray 在多个领域实现了技术突破，为临床提供了更加安全、有效、便捷的产品。同时，Mindray 还积极参与行业标准的制定，推动行业健康发展。通过持续的创新投入，Mindray 不断提升核心竞争力，为客户提供更加优质的产品和服务。



Highlights of green innovation

Product	Description
C N9/N8/N7/N6 ()	C 25% C
	T " " 1,560 1,560 2022, 65,000 24 10,000
BC-700 S A H A	T 120,000 300%.

Q IVD D. S. T 30 90% CO2 1-2 1 M IVD

... ..

Highlights of green innovation	Achieve-ment	Product	Measures
	10-39%	N A.	O
	9%	BS-600M C A	R
	5%	EH-2090 S U F E A	O
	25%	UA-5600 S A A D C U	O
	30%	M09G	U
	45%	D60.	A EPP
	25%	C	O
	99%	TE A	U
	62%	EH-2090.	O
	76%	UA5600.	O
	35%	A U L	R

Q 2022, A

G :A

P N : L202021387452.7

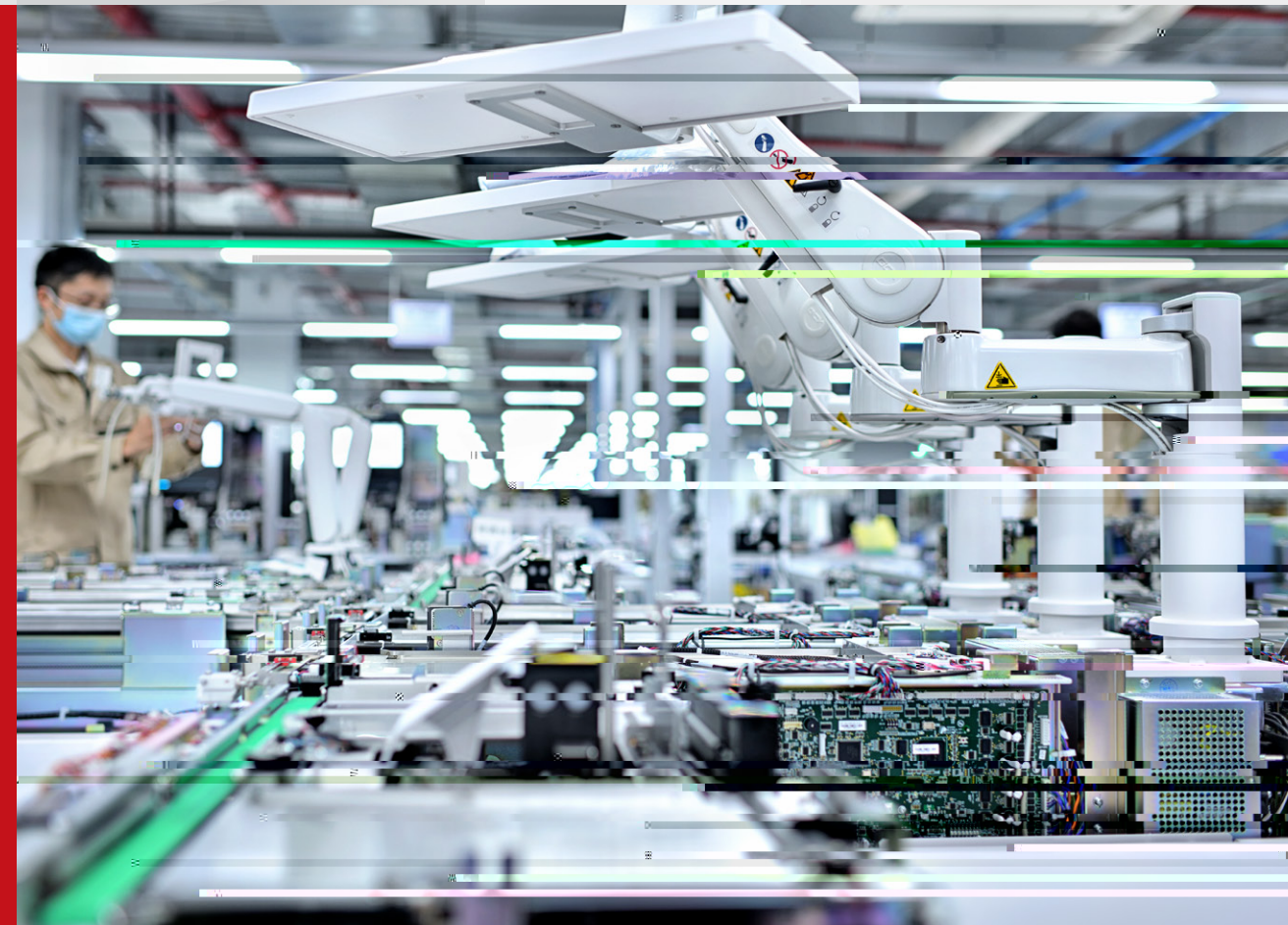
VALUE CHAIN COLLABORATION



Issues of concern in this section:

- P... .. R
- C... .. C

SDGs in this section:



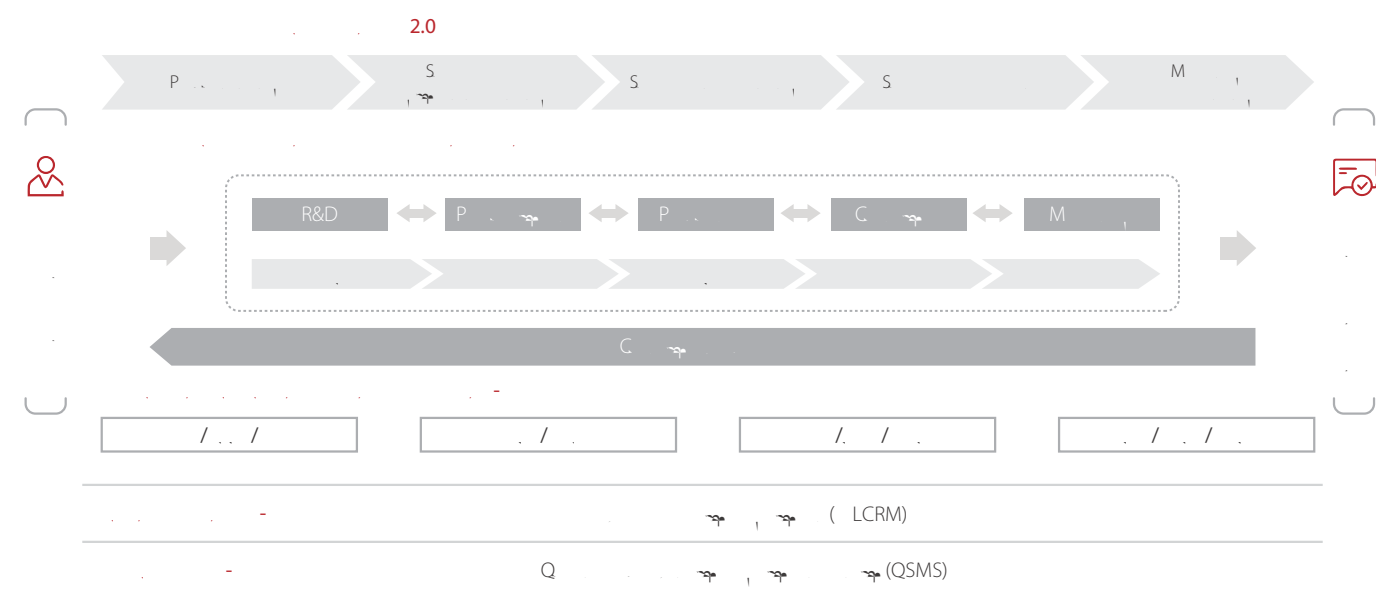
Mindray has established a comprehensive quality management system, covering the entire product lifecycle, from R&D to production and service. The system is based on the *Product Quality Law of the People's Republic of China*, *Regulation on the Supervision and Administration of Medical Devices*, and other relevant regulations. Mindray has established a quality management system that covers the entire product lifecycle, from R&D to production and service. The system is based on the *Product Quality Law of the People's Republic of China*, *Regulation on the Supervision and Administration of Medical Devices*, and other relevant regulations.

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*ISC: I... S... C... ;
*DF: D... (D... ,DF...)...
*DFS: D... S... ;
*DFP: D... P... ; *DFMA: D... M... A... ;
*DFL: D... L... ; *DFS: D... S... ;
*CPQ: C... P... Q... ;
*PLM: P... L... M... ;
*ERP: E... R... P... ;
*SRM: S... R... M... ;
*A... : ... SRM... ;
*APS: A... P... S... ;
*MES: M... E... S... ;
*E... M: E... M... ;
*TMS: T... M... S... ;
*MS: ... M... S... ;
*CRM: C... R... M... ;
*FSM: F... S... M... ;

.S Mindray has established a comprehensive quality management system, covering the entire product lifecycle, from R&D to production and service. The system is based on the *Product Quality Law of the People's Republic of China*, *Regulation on the Supervision and Administration of Medical Devices*, and other relevant regulations. Mindray has established a quality management system that covers the entire product lifecycle, from R&D to production and service. The system is based on the *Product Quality Law of the People's Republic of China*, *Regulation on the Supervision and Administration of Medical Devices*, and other relevant regulations.

- Awards and accolades**
1. 2021 G... E... U... A... E... M... ;
 2. "G... A... E... N... B..." 12 C...
M... D... I... D... R... C... 2021
 3. "G... A... P... L..." 12 C... M...
D... I... D... R... C... 2021
 4. "G... M... A..." 12 C... M... D...
I... D... R... C... 2021
 5. E... S... A... C... V...
C... -C... E... B...
 6. D... A... A... M... D... 4 C...
A... H... M... C...

ISO 9001 11 ISO 13485 100%, 13
2022. A 31
D 2022, M

Product certification

EU M D R (MDR) P C
EU I V D R (IVDR) P C
C
130 FDA510(K)
U S F D A (FDA)
755
219
O 800 190

Department	Percentage
R&D	30.3%
Sales	20.0%
Production	29.7%
Administration	10.0%
Finance	9.9%

15,502 employees

Quality Management System

ISO 9001 Q M S C

ISO 13485 Q M S C

QC 080000 H S P M

(HSPM) S C

T G M N A

S A P (MDSAP)

T M N A

U S F D

A (FDA)

[illegible]

90

[illegible]

100%

23

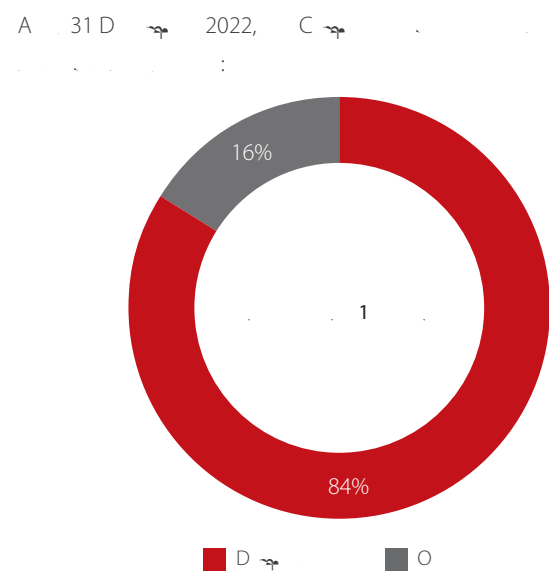
100%



Supplier cooperation principles

Supplier cooperation principles are the foundation of our supply chain management. We adhere to the following principles:

- 1. **Integrity and Transparency:** We require all suppliers to operate with integrity and transparency, providing accurate information and documentation.
- 2. **Quality and Compliance:** Suppliers must adhere to high quality standards and comply with applicable laws and regulations, including ISO 14000, SA 8000, and ISO 45001.
- 3. **Timeliness and Reliability:** Suppliers must deliver products and services on time and reliably, ensuring the continuity of our operations.
- 4. **Cost Effectiveness:** We seek cost-effective solutions without compromising quality or ethical standards.
- 5. **Environmental and Social Responsibility:** Suppliers must demonstrate a commitment to environmental and social responsibility, aligning with our sustainability goals.



For the Supplier Performance Assessment Guide, we have established a Supplier Performance Assessment Guide (SPAG) and a Supplier Code of Conduct (SCC). The SPAG is a comprehensive document that outlines the requirements for suppliers, including quality, delivery, and cost. The SCC is a document that outlines the ethical and social requirements for suppliers. We have also established a Supplier Management Procedure (SMP) and a Supplier Code of Conduct (SCC). The SMP is a comprehensive document that outlines the requirements for suppliers, including quality, delivery, and cost. The SCC is a document that outlines the ethical and social requirements for suppliers.

In 2022, we conducted a Supplier Management Procedure (SMP) audit of 95 suppliers. The audit results showed that 84% of the suppliers were compliant with the SMP, while 16% were non-compliant. The non-compliance was primarily due to issues related to quality and delivery. We have identified the areas for improvement and are working with the non-compliant suppliers to address the issues. We will continue to monitor the compliance of our suppliers and will take corrective action as needed.

Our suppliers are an integral part of our business, and we are committed to building strong, long-term relationships with them. We work closely with our suppliers to understand their needs and challenges, and we provide them with the support and resources they need to succeed. We also encourage our suppliers to share their expertise and innovation with us, as this helps us to improve our products and services. By working together, we can create a more sustainable and successful supply chain.



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785

QBR, 785

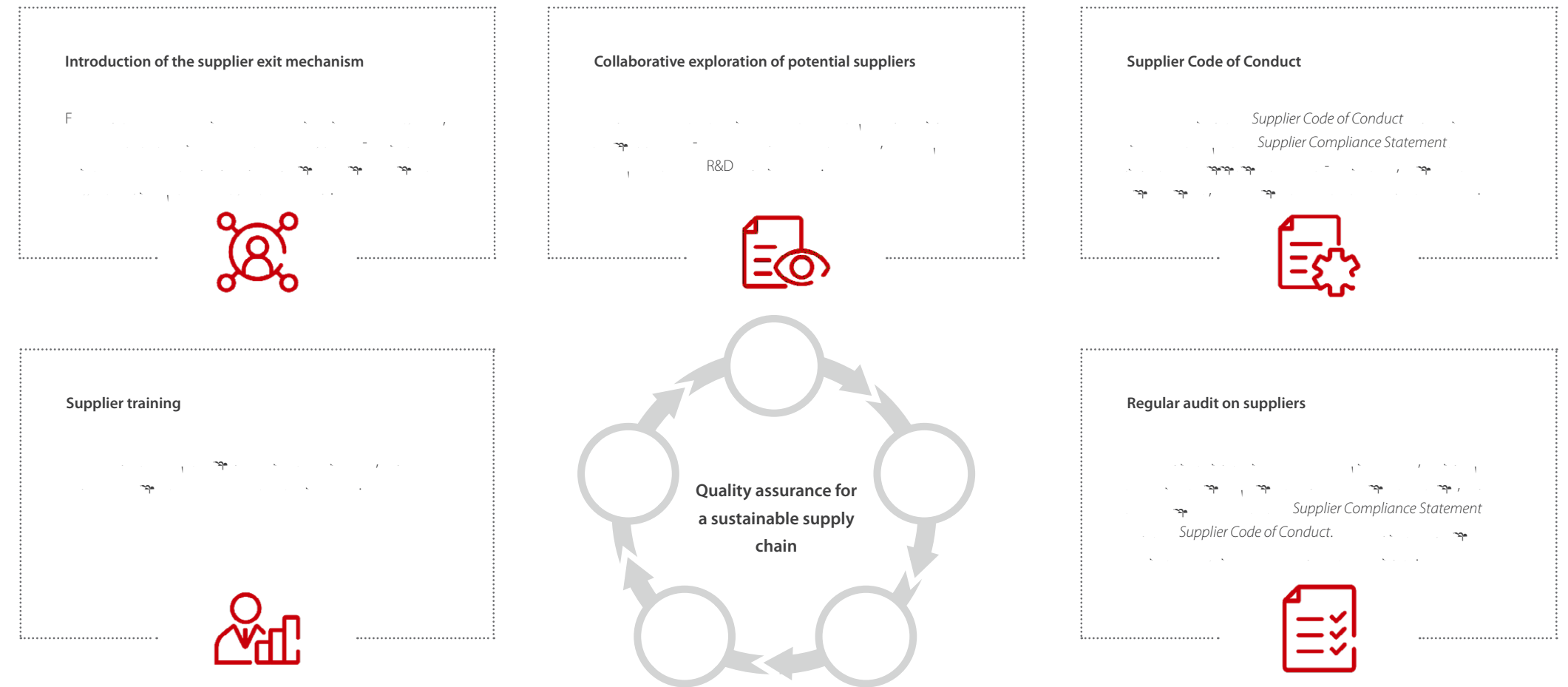
658

QBR, 658

In 2022, M 785
QBR, 785
A 658

Mindray's Supplier Code of Conduct is a set of standards and guidelines that all suppliers must follow. It covers areas such as labor practices, environmental protection, and product quality. Mindray is committed to ensuring that all suppliers adhere to these standards, and we will continue to work with them to improve their performance.

Quality assurance for a sustainable supply chain



E M S

I S M R M

A 10x10 grid of 100 small, stylized bird-like icons arranged in a regular pattern.

1. 2022年12月15日，M公司（以下简称M公司）与L公司（以下简称L公司）签订《股权转让协议》，约定M公司将持有的D公司（以下简称D公司）100%股权转让给L公司，股权转让价格为人民币1000万元。

2. 2022年12月15日，M公司与L公司签订《股权转让协议》，约定M公司将持有的D公司100%股权转让给L公司，股权转让价格为人民币1000万元。

3. 2022年12月15日，M公司与L公司签订《股权转让协议》，约定M公司将持有的D公司100%股权转让给L公司，股权转让价格为人民币1000万元。

4. 2022年12月15日，M公司与L公司签订《股权转让协议》，约定M公司将持有的D公司100%股权转让给L公司，股权转让价格为人民币1000万元。

5. 2022年12月15日，M公司与L公司签订《股权转让协议》，约定M公司将持有的D公司100%股权转让给L公司，股权转让价格为人民币1000万元。

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7. 2022年12月15日，M公司与L公司签订《股权转让协议》，约定M公司将持有的D公司100%股权转让给L公司，股权转让价格为人民币1000万元。

8. 2022年12月15日，M公司与L公司签订《股权转让协议》，约定M公司将持有的D公司100%股权转让给L公司，股权转让价格为人民币1000万元。

9. 2022年12月15日，M公司与L公司签订《股权转让协议》，约定M公司将持有的D公司100%股权转让给L公司，股权转让价格为人民币1000万元。

10. 2022年12月15日，M公司与L公司签订《股权转让协议》，约定M公司将持有的D公司100%股权转让给L公司，股权转让价格为人民币1000万元。

S 42

T G 15,502 96.3%

"A" "M" "R"

M S M P T CRM IT

T C C

24 × 365

T C C

In 2022

197

100%

100%

Remote IoT services
improved customer
experience

[illegible]

○ 6.3% 56.7% ○ 3,700

3,900

$\frac{1}{\sqrt{\pi}} \int_{-\infty}^{\infty} f(x) e^{-x^2} dx = \frac{1}{\sqrt{\pi}} \int_{-\infty}^{\infty} f(x) e^{-x^2} dx$

49,666

M
A "E D ,E
D -M E R " C
E C
P

P
 Q C
 P
 | 2022,
 ()

T
IVD
E-
SAP (B 4/HANA) (C
H),
T

I 2022, G . 4



GREEN DEVELOPMENT

Mindray's Green Development is a key part of our corporate strategy. We are committed to reducing our carbon footprint, improving energy efficiency, and promoting sustainable practices across our operations. This includes investing in renewable energy, implementing waste reduction programs, and ensuring our products and services are environmentally friendly. By focusing on green development, we aim to create a sustainable future for our company and the planet.

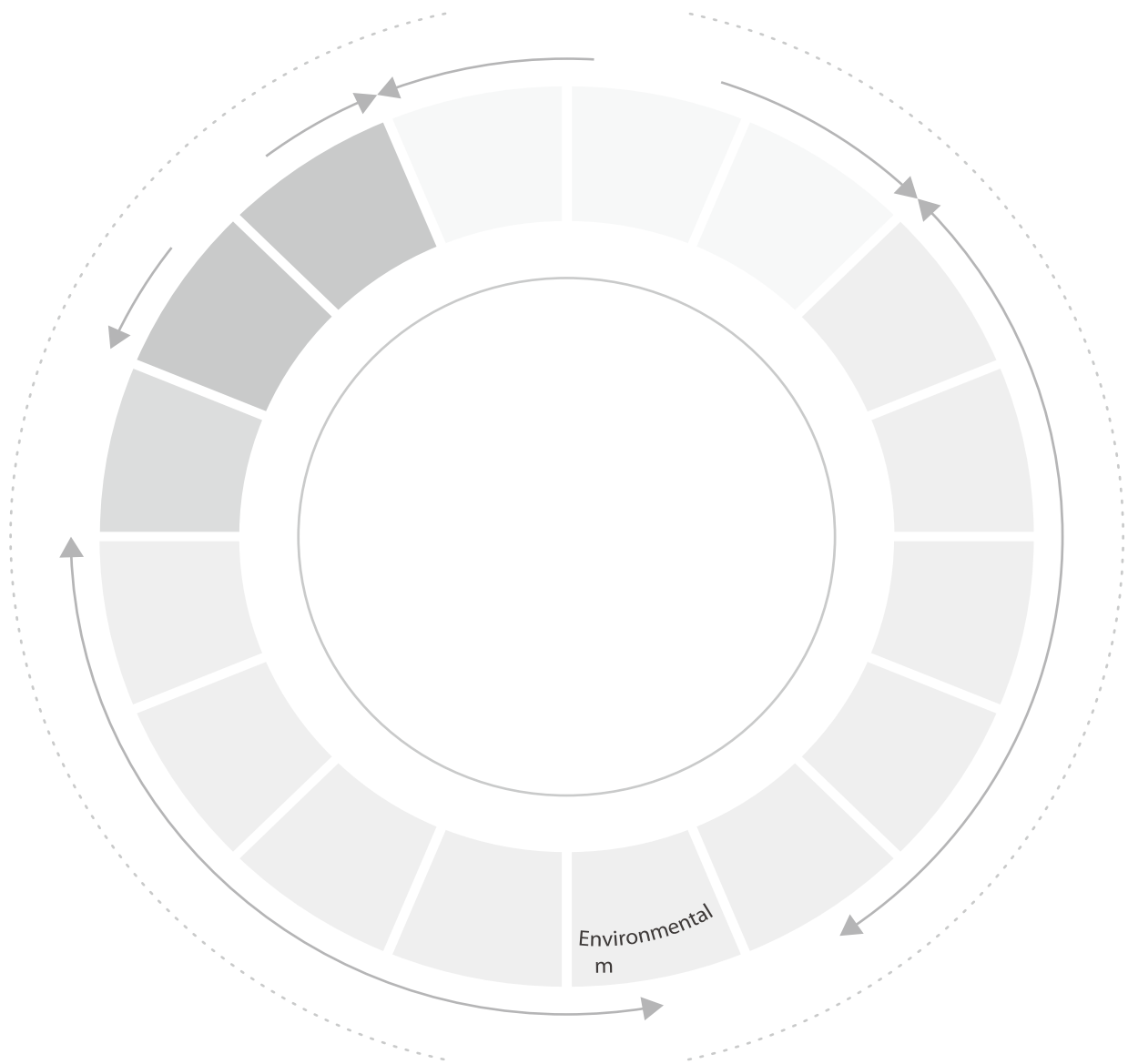
Issues of concern in this section:

- EHS
- G
- C

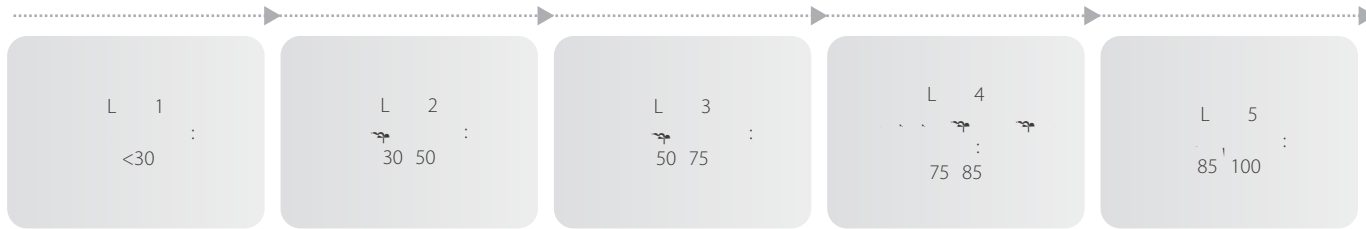
SDGs in this section:



EHS management system framework



I 2019, M
I 2022, G M C EHS
" " "



I 2022, G M C N
P B ISO 14001 I 2023,



ISO 14001 E M S C

“Special Report on Climate Change and Health

Health Organization (HO) “
”, M
R
T F C
D (TCFD),
C (GHG)

T S S C
B
ESG E C S
S C E
D G M G (S C),
S ESG E C
()
T G D
G 2
T
G
Emergency Management Procedure Natural

Disaster Response Plan,
I 2022,
S (G M C L B),
N D B
D M M T I P A
2022 L M M T I P
J 2022 G

E



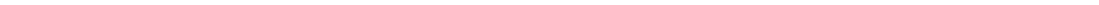
Types of risk		Potential impacts
P	A	T
	C	C
T	E	T S C S H
	T	O A
	M	C T
	R	G

Types of opportunity	Responses
R	A U A E
E	F U () P
P	D / S ()
M	A C R&D E
R	P S /U

Figure 1. The research framework of the study. The figure shows a flowchart of the research framework. It starts with 'T' (Treatment) leading to 'M' (Medication), which leads to 'T' (Treatment) and 'C' (Control). 'T' (Treatment) and 'C' (Control) both lead to 'GHG' (Greenhouse Gas Emissions). 'T' (Treatment) also leads to 'GHG' (Greenhouse Gas Emissions) directly. 'C' (Control) also leads to 'GHG' (Greenhouse Gas Emissions) directly. 'T' (Treatment) and 'C' (Control) both lead to 'GHG' (Greenhouse Gas Emissions) through a common path. 'T' (Treatment) and 'C' (Control) both lead to 'GHG' (Greenhouse Gas Emissions) through a common path. 'T' (Treatment) and 'C' (Control) both lead to 'GHG' (Greenhouse Gas Emissions) through a common path.

		2022	2021
T	噸 (CO ₂)	68,975.94	59,256.89
C	噸 (CO ₂) RMB)	2.27	2.34

$$R \quad A \quad III: S \quad K \quad P \quad I \quad (KPI) \quad (3)$$

T 
C

D R P

Purchased electricity 108,917,530.00	Piped natural gas 1,420,649.69	Liquefied petroleum gas 33,521.00	Gasoline 46,673.75	Diesel 3,907.16
--	--	---	------------------------------	---------------------------

$$R \quad A \quad III: S \quad K \quad P \quad I \quad (KPI) \quad (3)$$

the People's Republic of China,     M  Energy Conservation Law of
Administrative Measures for Energy and Energy Facilities. I

ISO 50001 E

M

F

B

M	600 LED
	6K
	26,880
	15.62
T 2	
	2,000 VA,
	17,500
	10.17
G	M C
	12
	1,617,980
	940.05
N	P B
	1,200 K
	1,170,000
	679.77
	5,531
	1,000,000
	581

T, M

T, M
G, L, P, R, C

M, A, M

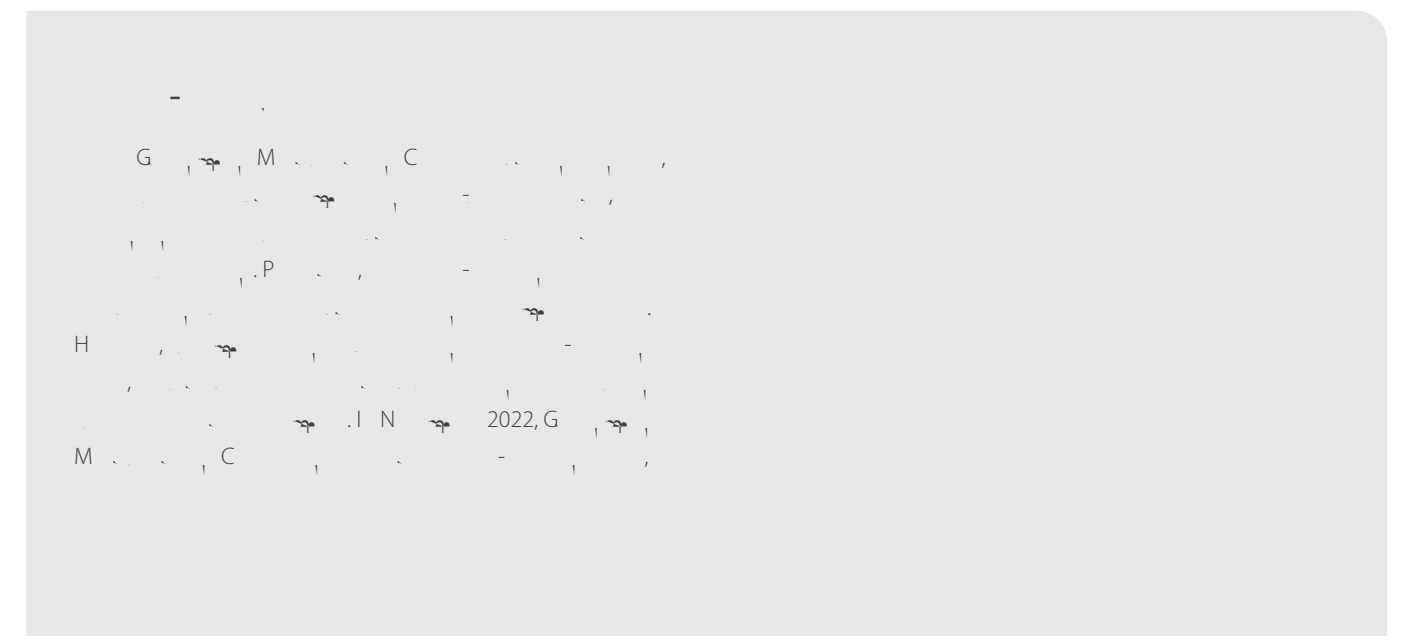
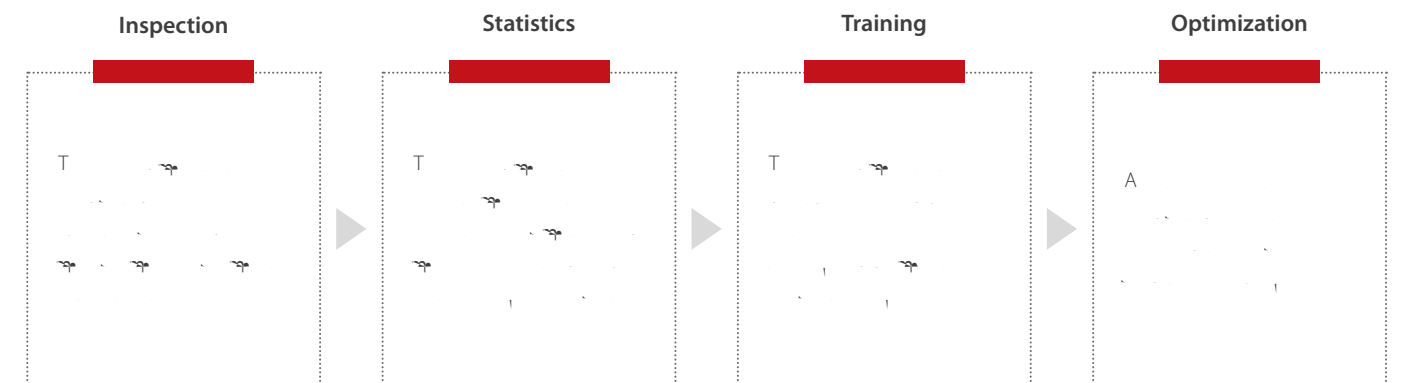
A, M

1. M
2. L
3. R

4. L

5. I

T, M
T, C



M...
 P... M... R...
 D... R... P... C...
 T... G... G...
 M... C...

Name of main pollutants and particular pollutants	Way of discharge	Number of discharging outlets	Distribution of discharging outlets	Discharge intensity	Discharge Standard of pollutants implemented	Total amount of discharge	Ratified total amount of discharge	Situation of excessive discharge
S... S	C... U...	10	S... N .1,N .3, N .5...N .6,					

Temperature: 26°C, Humidity: 30%

Speed: 30 km/h, Altitude: 1000m

Pressure: 1013 hPa, Wind Speed: 10 m/s

Current: 10 A, Voltage: 220 V, Power: 2200 W

Usage: 1000 hours, Maintenance: 1000 hours

Data: 1000 MB, Storage: 1000 MB

Location: 1000 km, Distance: 1000 km

Energy: 1000 kWh, Consumption: 1000 kWh

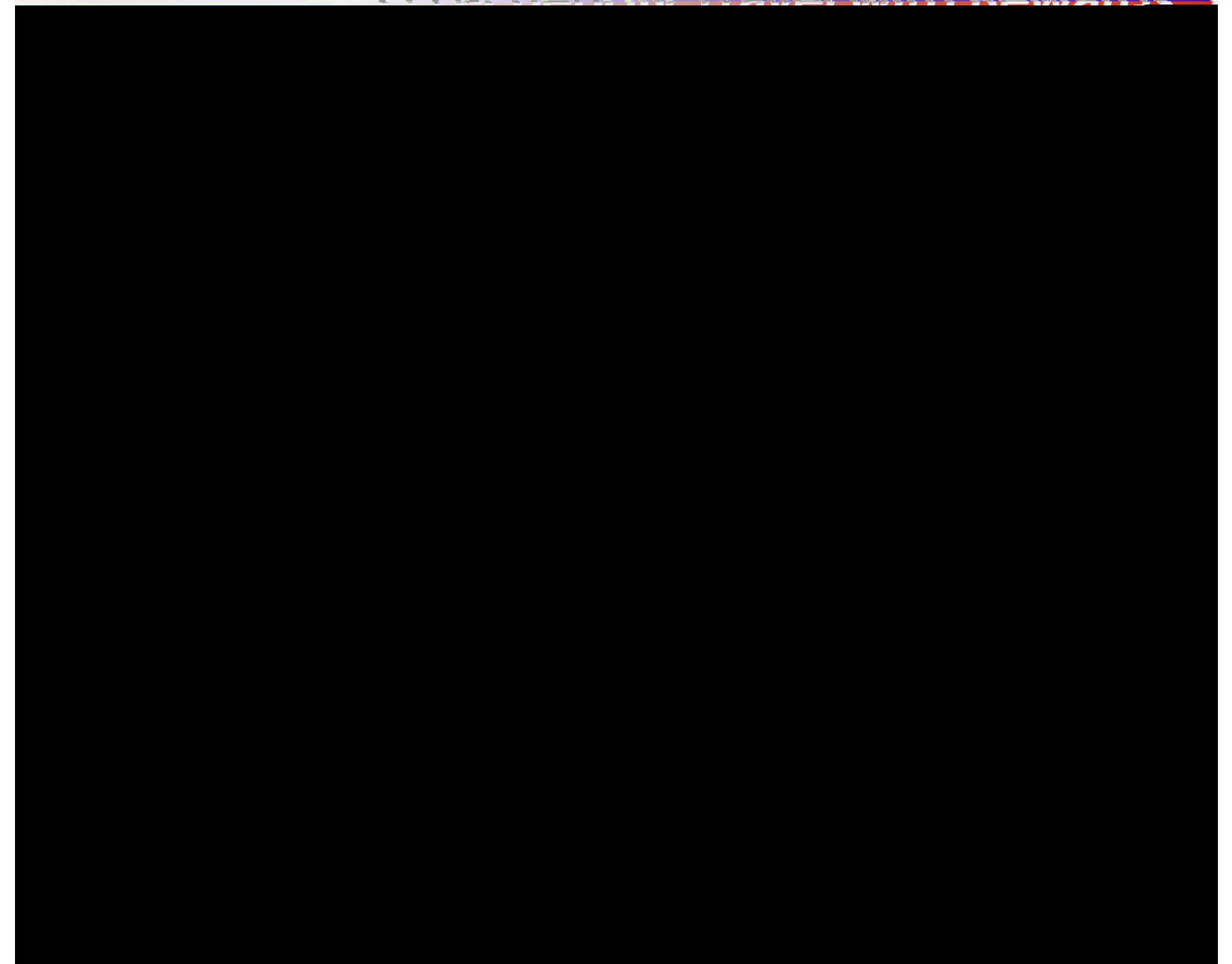




Figure 1 is a schematic representation of the experimental design. It shows a sequence of events: a subject (M) is presented with a stimulus (A), which is then processed by a system (B) to produce a response (C). The system (B) is represented by a box with a feedback loop. The response (C) is then presented to the subject (M). The diagram is labeled 'M', 'A', 'B', and 'C'.

M Labor Law of the People's Republic
of China (Labor Law), Labor Contract
Law of the People's Republic of China, Employment Promotion Law
of the People's Republic of China, Uniformed Services Employment
and Reemployment Rights Act

*Employee Manual
and the Recruitment
Deployment Management Regulation*

2022 Talent Management Awards



I 2022, M
"G A E", 51 "T H R
M A " S (" ") B E".

Figure 1 consists of two panels, A and B, illustrating the experimental design. Panel A shows a timeline from 0 to 10 minutes. At 0 minutes, a stimulus is presented. At 10 minutes, a response is recorded. Panel B shows a timeline from 0 to 10 minutes. At 0 minutes, a stimulus is presented. At 10 minutes, a response is recorded. The response is a single tick mark at 10 minutes.

28

T (HIT), J U U
S C U T (SCUT),

7 N B E I
D C C S C
3,800 64 C

[illegible]

$$641^* \qquad 481^*$$

86%**

P

* 2022

**A 31 D 2022

" " "

S 2019, M "M C "

C

"M C " G N C 412 274.2

RMB.O 188.4 RMB 272 2022.T 401

,69 C 332

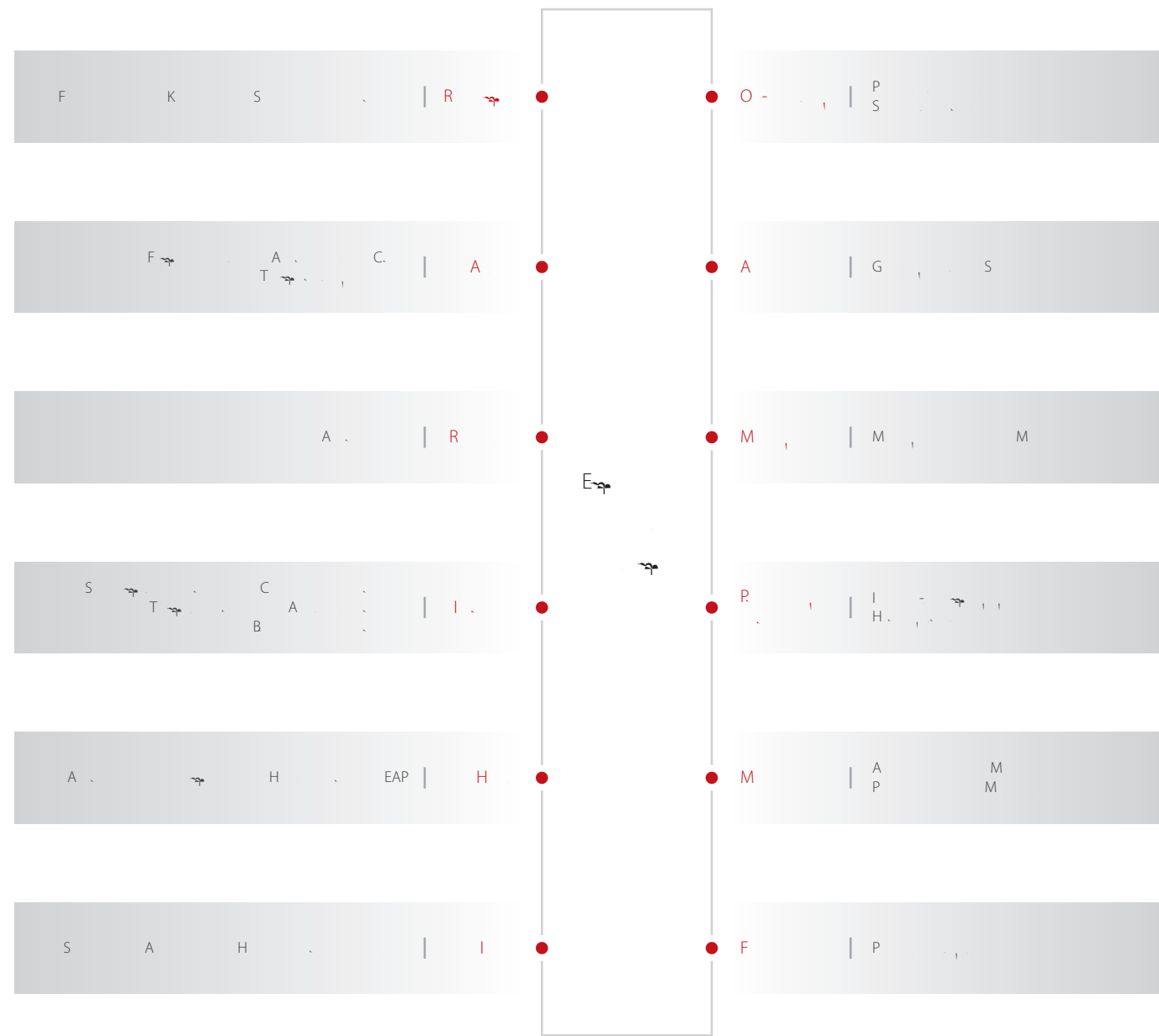
C

I J 2022, M M H IU
 M T S
 M
 B M T
 S H IU
 M



■ R $\frac{1}{2}$ $\frac{1}{3}$ $\frac{1}{4}$ $\frac{1}{5}$ $\frac{1}{6}$ $\frac{1}{7}$ $\frac{1}{8}$ $\frac{1}{9}$ $\frac{1}{10}$

2022年1-6月，公司实现营业收入3,048,662.00元，较上年同期增加2,507.00元，增幅为0.08%。	2022年1-6月，公司实现净利润1,048,662.00元，较上年同期增加1,048,662.00元，增幅为100.00%。
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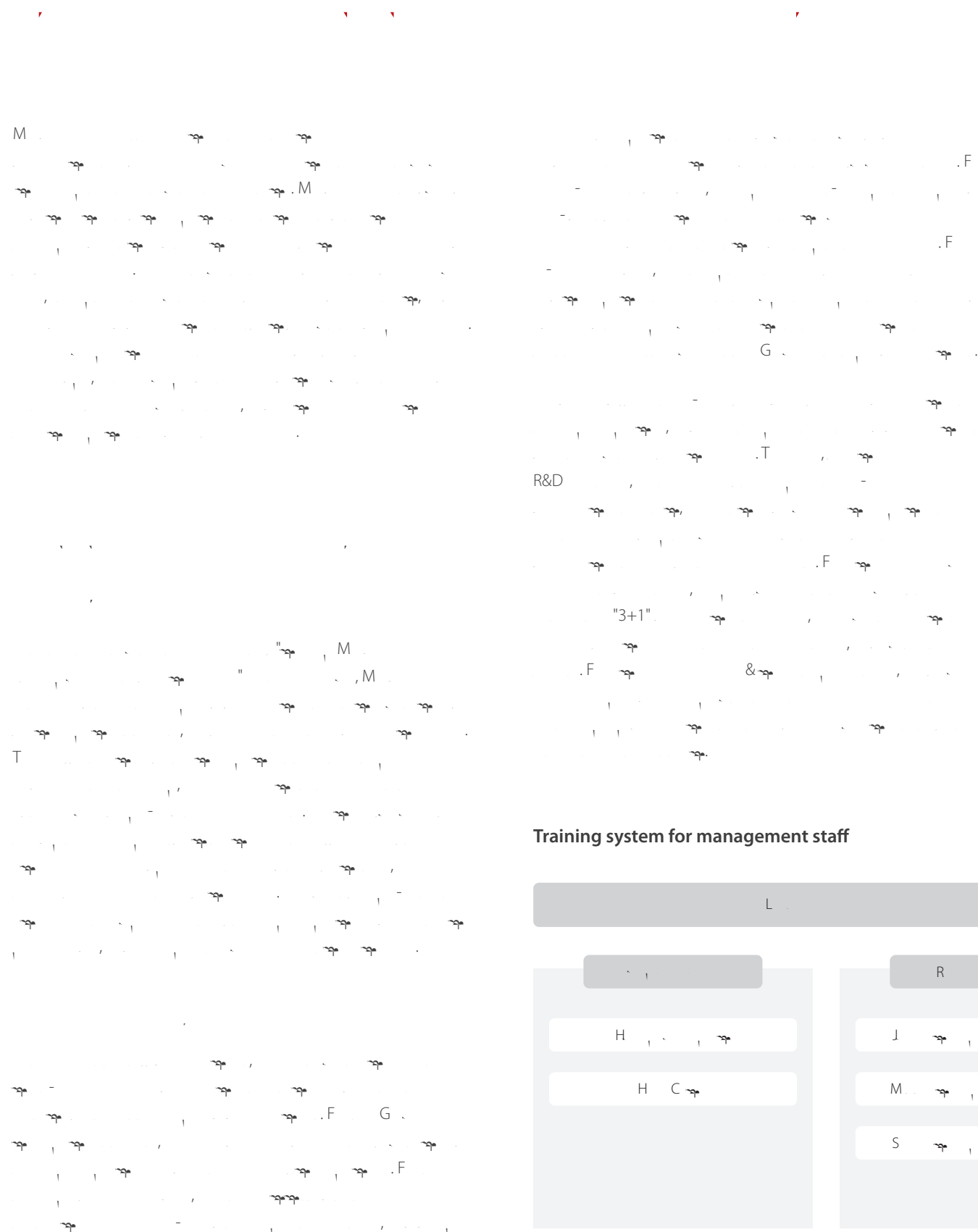


2022年1-6月，公司实现营业收入3,048,662.00元，较上年同期增加2,507.00元，增幅为0.08%。

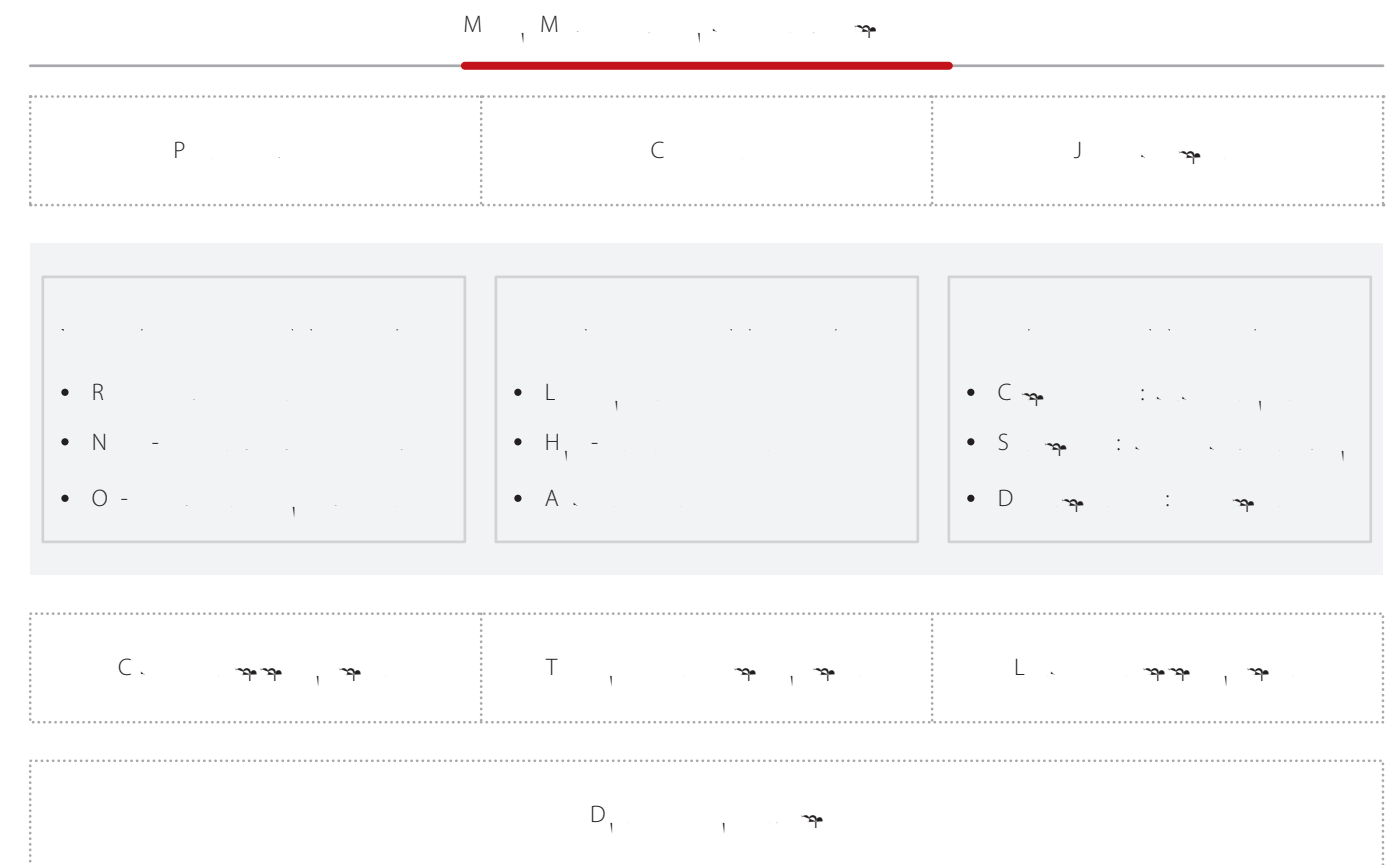
Employee communication channels



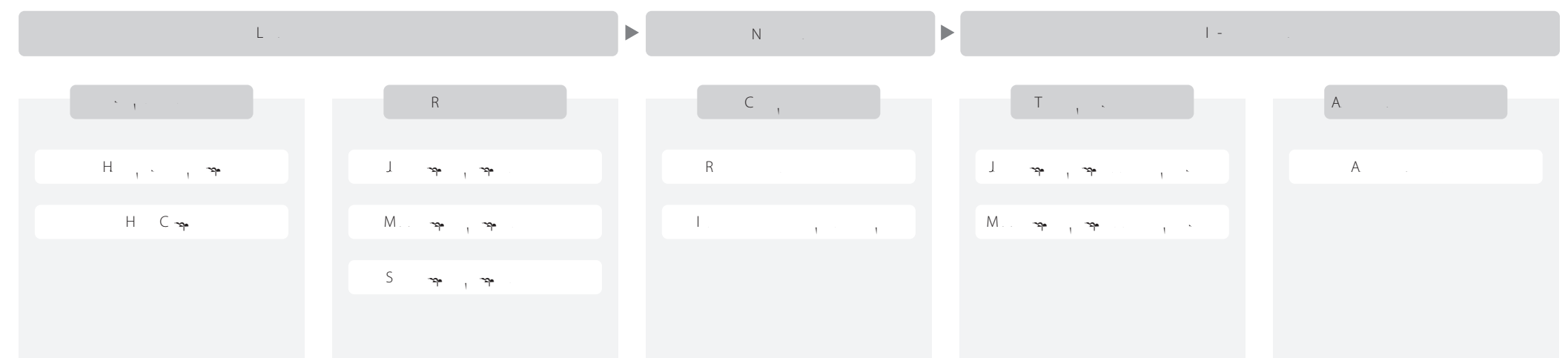




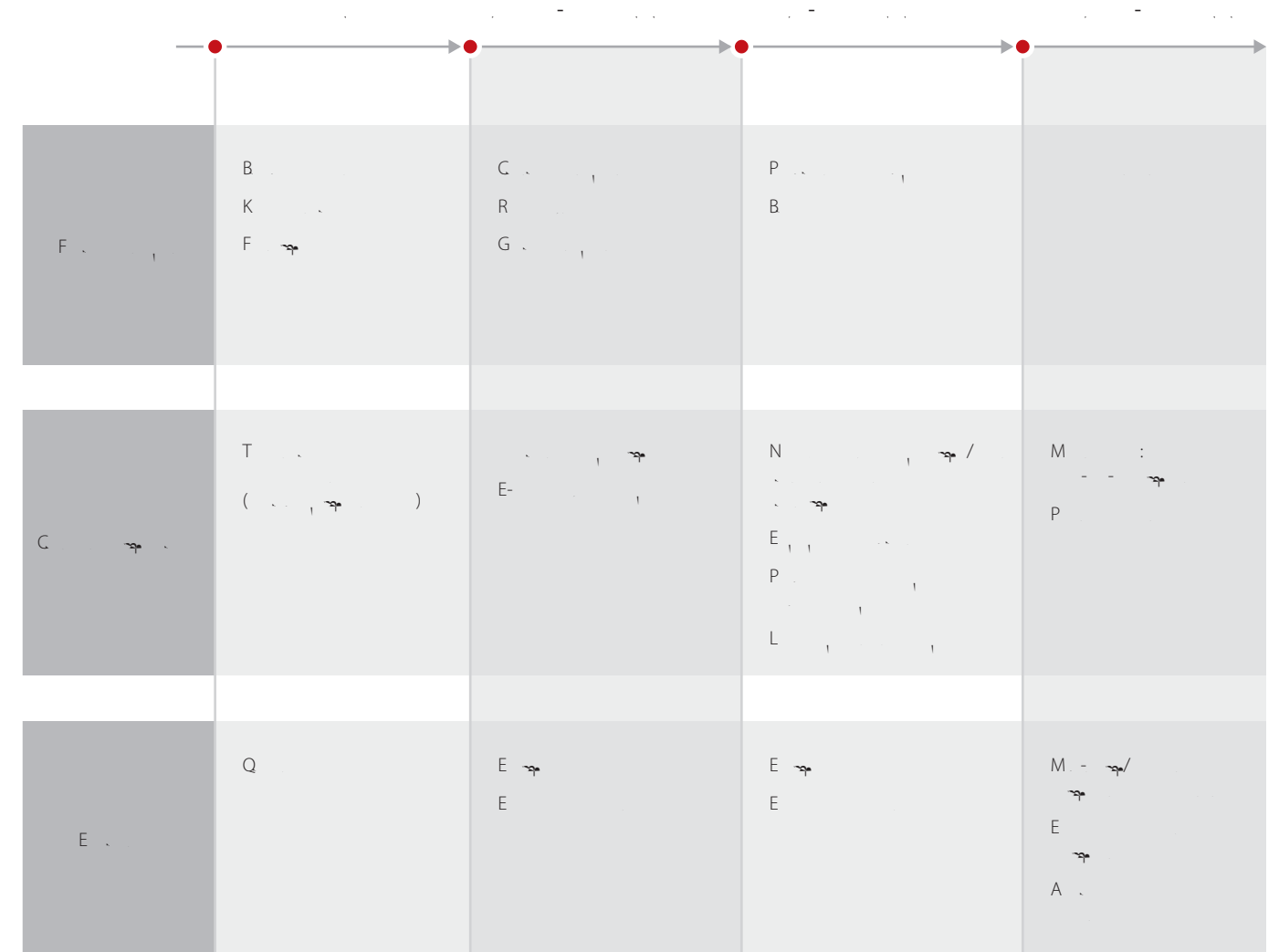
Talent training and development system



Training system for management staff



Framework for the development of graduates



15,973 99.2% 351,451

TOTAL EMPLOYEES 15,973
 CREDIT RATING 99.2%
 TOTAL ASSETS 351,451 RMB

22 19.48 RMB

ANNUAL REPORT 2022
 TOTAL ASSETS * 2022

ANNUAL REPORT 2022
 GROWTH
 FINANCIAL
 ESG

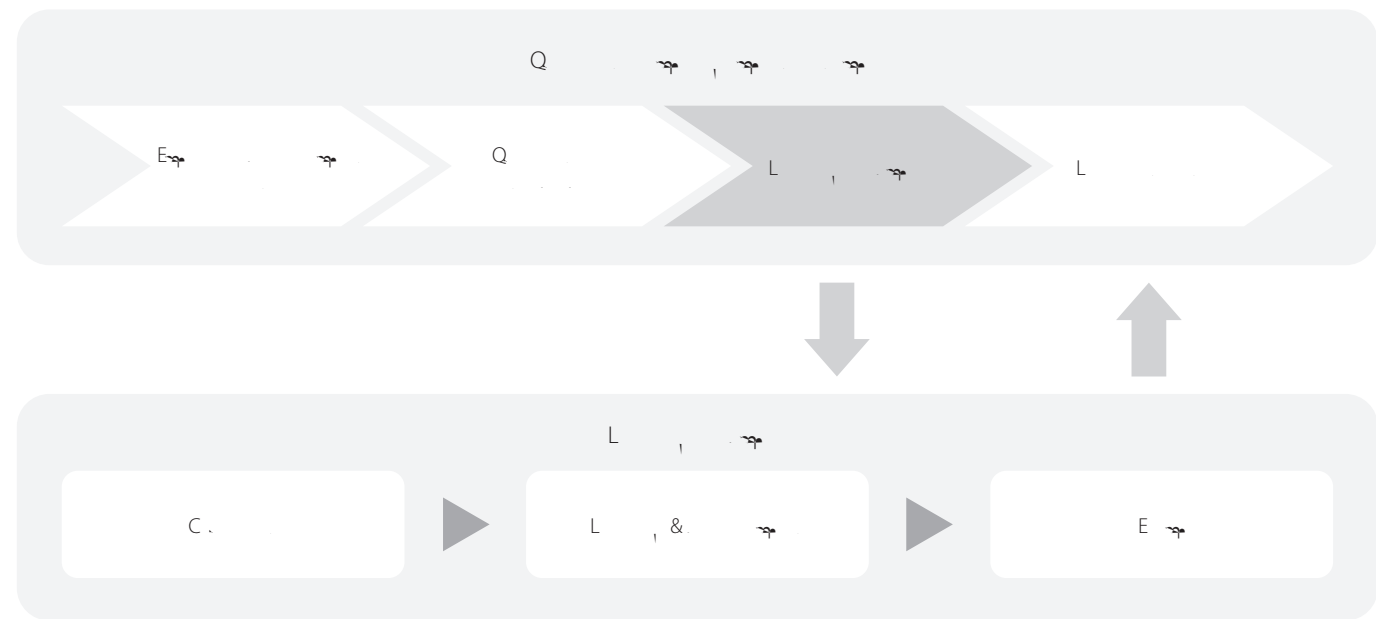
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ANNUAL REPORT 2022
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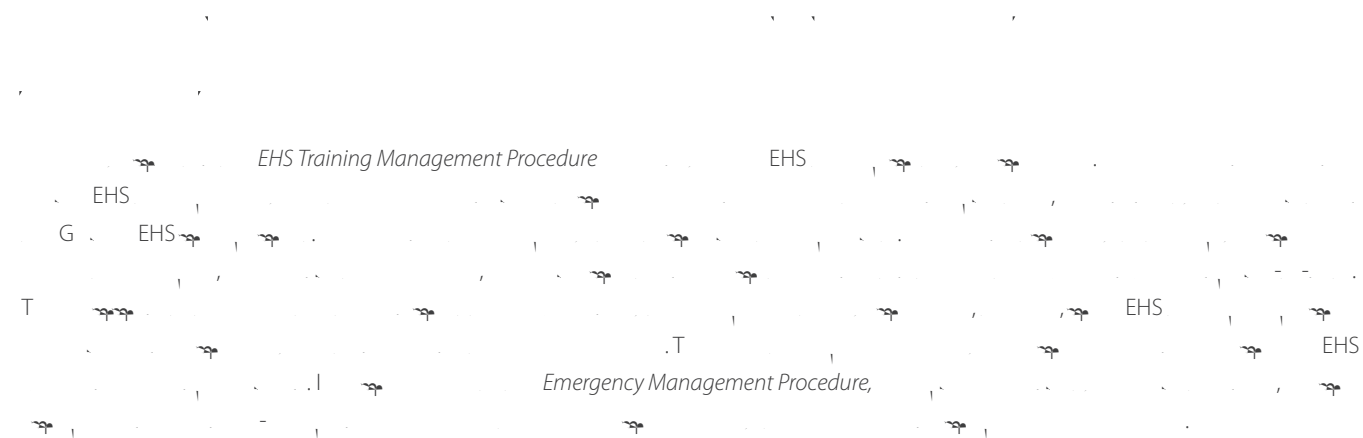
ANNUAL REPORT 2022
 GROWTH
 FINANCIAL
 ESG

Professional's qualification management system



Illustrative learning roadmap (for software development)

Professional level		Level	Knowledge and skills required	Course/Content	Learning objectives	Assessment
E10+	Senior software engineer	E10	Advanced / expert-level skills	Course: Professional BU		
			Research	Course: Specialized A		
			Technical	Course: Specialized A		
			Expert-level skills	Course: Non-Specialized Technical		
E7-E9	Mid-level software engineer	E7-E9	Core skills	Basic: Introduction to C++ OOP Model	Master the basic C++ syntax	
				Basic: Memory management in C++	Understand memory management in C++	
			Specialized skills	Basic: Real-time Embedded Development Environment	Understand real-time embedded development environment	
				Basic: Specialized Embedded Skills	Understand specialized embedded skills	
			Advanced skills	Basic: Algorithm, Probability, Statistics	Understand algorithm, probability, and statistics	Exam
				Course: Deepening	Understand deepening	
			Expert-level skills	Course: Complex Case Study	Master complex case study	
				Course: Deepening Model	Master deepening model	
E4-E6	Junior software engineer	E4-E6	Core skills	Basic: Technical Requirements	Understand technical requirements	
				Basic: Embedded C++	Understand embedded C++	
				Course: Core Skills	Review core skills	
				Course: Embedded	Find embedded	
			Specialized skills	Course: Introduction to Model C	Master introduction to model C	Exam
				Course: Deepening C	Learn deepening C	
				Course: UML Embedded	Understand UML Embedded	
				Course: On-site Development Model	Understand on-site development model	



-8 (-139 ()(()7 ())8 ()6.1 ()11 ()-69 ()109 ()-1

2022年 2022年 2022年

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Law of the People's Republic of China on the Protection of Women's Rights and Interests,

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29.06% 37.50%

P
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30.37% 22.84%

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*A 31 D 2022

S M M O
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A A PMLS
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"Q E 2022".

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The figure is a schematic representation of the experimental design. It shows a flowchart with various components and their relationships. At the top, there are labels 'I' and 'M'. Below them, 'S' is connected to 'C', 'A', and 'P'. 'D' and 'C' are also shown. The flowchart includes various symbols like arrows, circles, and rectangles, indicating the sequence and timing of the experiment.

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C I 2010,	6	RMB D
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G I J 2020, L	106.8	RMB

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L E "B R"
M E B C M
A (CMA)

DRG/DIP

I S 2022, M 1

P R H I C (PRHC).T

U U C , B , -S

COVID-19

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O 19 N 2022, M

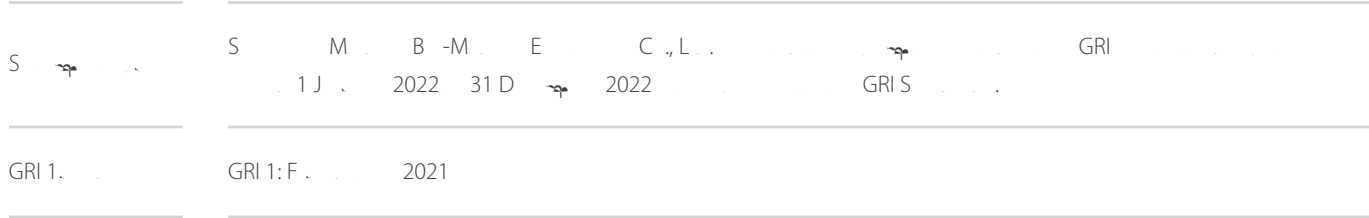
H F U 5 A M

S .S 5 , M

H

C



80 mindray 迈瑞

Sections of report

Applicable laws and regulations (Partial)

Internal Policies

Criminal Law of the People's Republic of China

Criminal Procedure Law of the People's Republic of China

Civil Code of the People's Republic of China

Company Law of the People's Republic of China

CORPORATE GOVERNANCE

700710588.0(r)8 (o)825(tatentieople's Republic of China)007EMC /P0Lang (zh-CN)/MCID0990DC BT8 0 0 8 703009010395 Tm00710570.8TE GO)C

G

I

Indicators	Unit	Data in 2022
T	P	16,099
T		
M	%	70.94
F	%	29.06
T		
C (, H , K , M)	%	88.04
O	%	11.96
T		
B	%	72.18
C	%	8.15
T	%	19.67
T		
M	%	29.23
S & M	%	25.29
R&D	%	24.39
F	%	1.78
A	%	0.99
C	%	10.87
O	%	7.45

Indicators	Unit	Data in 2022
T		
S	%	0.34
M	%	3.94
G	%	95.72
T		
U 31	%	36.14
31-40	%	48.35
41-50	%	11.49
O 50	%	4.02
E		
P	%	93

S

Indicators	Unit	Data in 2022
Q		
M C	%	84
O	%	16

Energy

Indicator

Indicators	Unit	Data in 2022
Indicator		
N	P	500

Area

Indicators	Unit	Data in 2022
C		
T	T	22
C	%	100
C		
N	C	0

Area

Indicators	Unit	Data in 2022
L		
L	C	0

4. E C 50% & 2021 2022 /R&D/

5. R Guidance for Accounting Method and Reporting of GHG Emissions by Industrial Enterprises N D R C 6 J 2015 & Energy Statistics Manual I E A , Country Specific Electricity Grid Greenhouse Gas Emission Factors C F IGES List of Grid Emission Factors I G E S

6. T = / G 2022.

7. = 2022 / G 2022.

Energy

Indicator

Indicators	Unit	Data in 2022
E		
T	GJ	460,728.10
T		
G		46,673.75
D		3,907.16
P	C	1,420,649.69
L		33,521.00
P		
P		108,917,530.00
H	GJ	9,686.46
T		
S		98,330.00
E		
I	GJ/ RMB	15.2

Indicator

Indicators	Unit	Data in 2022
T	C	1,191,827.18
	C / RMB	39.25
O		
R	C	77,872.00

Indicators	Unit	Data in 2022
T ₁₃	%	15.8

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Indicators	Unit	Data in 2022
I		
T	R	0

S

Indicators	Unit	Data in 2022
R	%	11.96
F	T	785
T	T	658

C

Indicators	Unit	Data in 2022
I		
A	C	0
A	C	0
A	C	0

M

Indicators	Unit	Data in 2022
I		
A	C	0
A	C	0
A	C	0
I		
A	C	0
A	C	0
A	C	0

C

Indicators	Unit	Data in 2022
S		
C	C	0
C	C	0
T	C	0
S	C	0

C

Indicators	Unit	Data in 2022
N		
C	%	100
C	%	100
O	%	100

R&D

Indicators	Unit	Data in 2022
R&D		
R&D	RMB 100	31.91
R&D	P	3,927
N	C	8,670
N	C	6,193
N	C	3,976
N	C	1,847





ASSURANCE STATEMENT

SGS-CSTC'S REPORT ON SUSTAINABILITY ACTIVITIES IN THE SHENZHEN

LIMITATIONS AND MITIGATION

Financial data drawn directly from internal company records and not checked back to source as part of this assurance process.

Data tracing on headquarters level, not including original data of all subsidiaries.

Timeliness

Verification showed that the reported data and information was timely and effective. MINDRAY discloses its ESG report annually from 2018, which indicates good timeliness.

Verifiability

The data and information can be traced and verified.

Management Approach

The Report had disclosed the management approach of identified material topics.

General Disclosures

The general disclosure was presented in accordance with GRI general disclosure GRI 201.

Topic-Specific Disclosures

MINDRAY's topic-specific disclosures related to the material topics in economic, environmental, and social areas were in accordance with GRI Standards 2021.

Findings and recommendations

Good practices and recommendations for sustainability reporting and management process were described in the internal management report which has been submitted to the improvement.

Signed:



For and on behalf of SGS-CSTC

David Xin
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